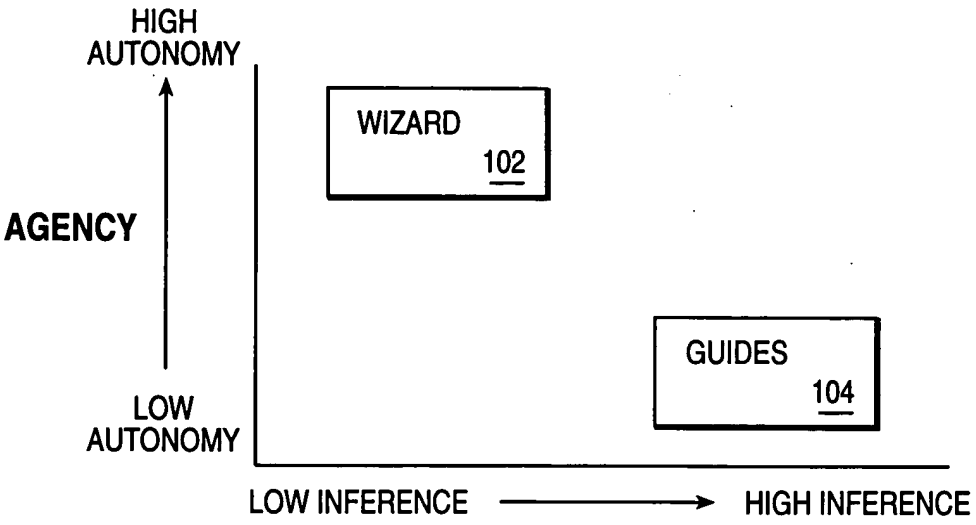

HIGH AUTONOMY
AGENCY
LOW AUTONOMY
WIZARD
102
GUIDES
104
LOW INFERENCE
HIGH INFERENCE
INTELLIGENCE

FIG. 1

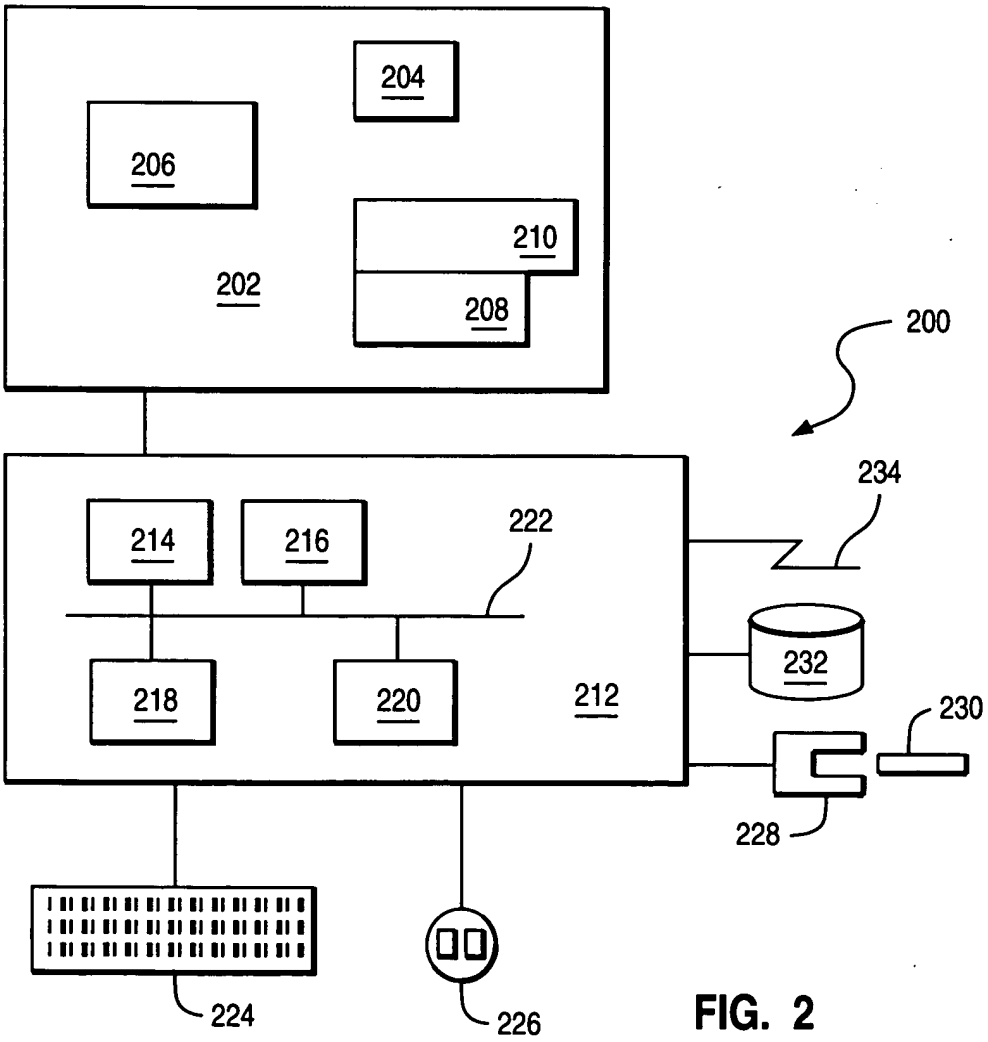
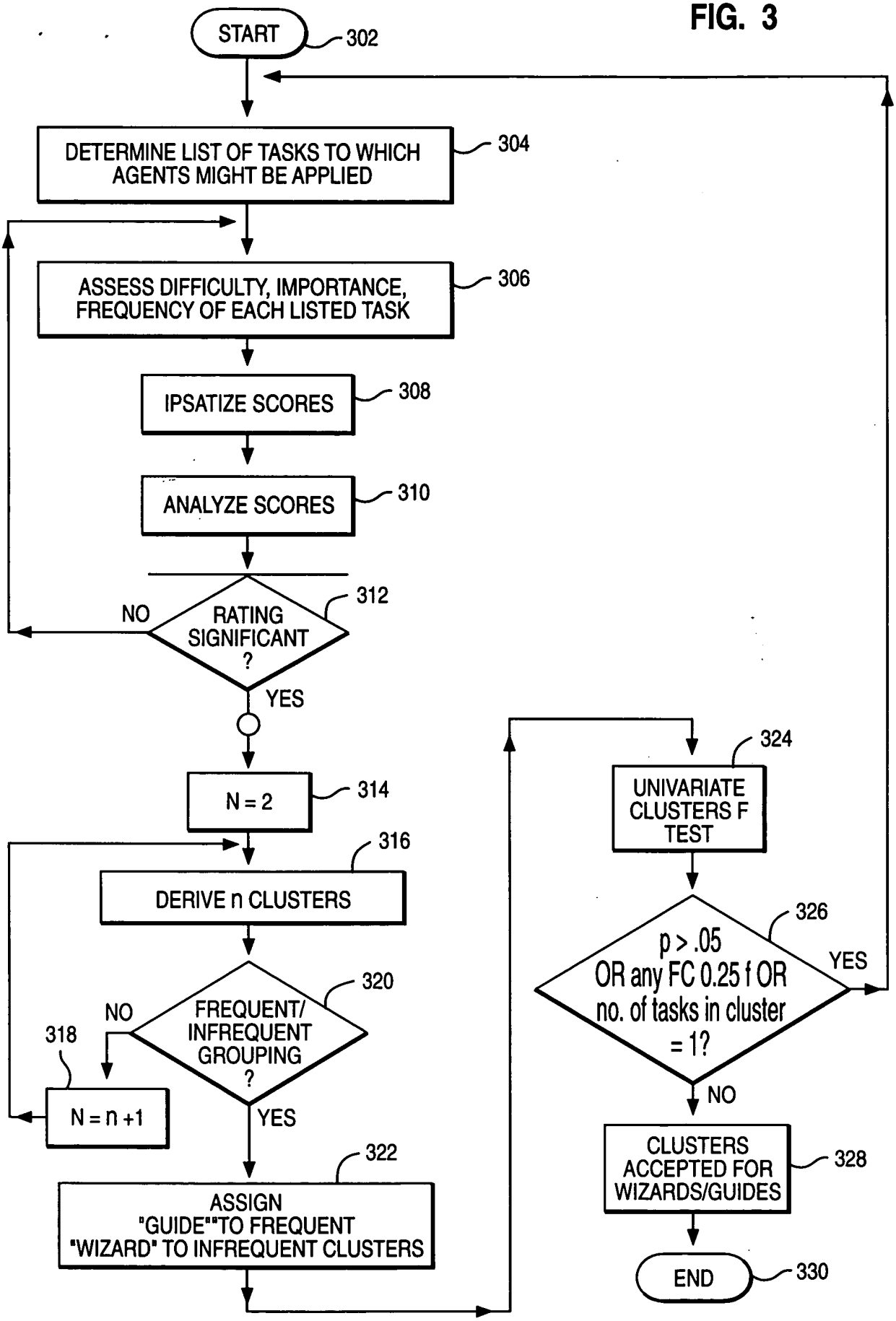

204
206
210
208
202
200
234
214
216
222
232
218
220
212
230
228
224
226

FIG. 2

FIG. 3


START
302
DETERMINE LIST OF TASKS TO WHICH AGENTS MIGHT BE APPLIED
304
ASSESS DIFFICULTY, IMPORTANCE, FREQUENCY OF EACH LISTED TASK
306
IPSATIZE SCORES
308
ANALYZE SCORES
310
RATING SIGNIFICANT ?
312
NO
YES
N = 2
314
DERIVE n CLUSTERS
316
FREQUENT/ INFREQUENT GROUPING ?
320
NO
318
N = n +1
YES
ASSIGN "GUIDE" TO FREQUENT "WIZARD" TO INFREQUENT CLUSTERS
322
UNIVARIATE CLUSTERS F TEST
324
p > .05 OR any FC 0.25 f OR no. of tasks in cluster = 1?
326
YES
NO
CLUSTERS ACCEPTED FOR WIZARDS/GUIDES
328
END
330